

1. Regular Council Meeting Agenda January 25, 2023

Documents:

[JANUARY 25, 2023.PDF](#)

1.I. Regular Council Meeting Closed Session Agenda

Documents:

[JANUARY 25, 2023 CLOSED SESSION MEETING.PDF](#)

1.II. Ordinance 23-01

Documents:

[23-01 PLRLL AMENDMENT.PDF](#)

1.III. Ordinance 23-02

Documents:

[23-02 SOCCER AMENDMENT.PDF](#)

1.III.i. Ordinance 23-03

Documents:

[23-03 PLRYO LEASE AMENDMENT.PDF](#)

1.III.i.1. Ordinance 23-04

Documents:

[23-04 BOE LEASE AMENDMENT.PDF](#)

1.III.ii. Ordinance 23-05

Documents:

[23-05 NORTH JERSEY POLICE RADIO TOWER LEASE AGREEMENT.PDF](#)

1.III.ii.1. Ordinance 23-06

Documents:

[23-06 NON_UNION SALARY ORDINANCE.PDF](#)

**AGENDA
REGULAR MEETING
January 25, 2023**

The following is the Agenda for the Regular Council Meeting of the Borough of Pompton Lakes Mayor and Council, a Municipal Corporation in the County of Passaic. The Meeting will begin at 7:30pm on January 25, 2023 in the Municipal Building, 25 Lenox Avenue, Pompton Lakes, NJ 07442. Consistent with the New Jersey Open Public Meetings Act, the Meeting will be opened for public comments and shall be in accordance with terms and conditions of the Borough's Municipal Code and By-laws.

1. CALL TO ORDER – Mayor Michael Serra

PRAYER

SALUTE TO FLAG

STATEMENT OF COMPLIANCE: “In conformance with the Open Public Meetings Law, Public Law 1975, Chapter 231, adequate notice of this Meeting setting forth the time, date, place and purpose of this regular Meeting through notice posted on the Bulletin Board in the Municipal Building, mailed to all who had requested and paid for same, and published in the Suburban Trends.

ROLL CALL:

Mayor Michael Serra
Council President Jennifer Polidori
Councilman William Baig
Councilman Bobby Cruz
Councilman Erik DeLine
Councilwoman Maria Kent
Councilman Ekamon Venin

Borough Officers:

Mark J. Semeraro, Borough Attorney
Paula Cozzarelli, Borough Administrator
Elizabeth Brandsness, Municipal Clerk

MAYOR PRESENTATIONS AND UPDATES:

Fire Department – Oath of Office

2. MEETING OPEN FOR PUBLIC COMMENTS:

Motion to open the Meeting for Public Comments ___Second___All in favor___Nays___
Motion to close the Meeting for Public Comments ___Second___All in favor___Nays___

3. APPROVAL OF MINUTES:

Motion to approve the following Minutes___Second___ All in favor___, Nays___.

Regular Meeting Minutes January 11, 2023
Closed Session Meeting Minutes January 11, 2023

4. AUTHORIZED BILLS AND CLAIMS: Motion to approve the following Bill Lists ___Second___ All in favor___Nays___.

**Resolution 23-43 - RESOLUTION AUTHORIZING PAYMENT OF BILLS
IN THE AMOUNT OF \$4,358,443.42**

Motion to approve the following Bill Lists ___Second___ All in favor___Nays___.

Current Fund	\$ 4,219,855.82
Capital Fund	\$ 47,450.00
Recreation Trust	\$ 2,279.92
Unemployment	\$ 193.44
Dog Trust Account	\$ 9.00
Other Trust Account	\$ 88,655.24
Clerk’s Account	\$ -0-
Open Space Trust	\$ -0-

5. PRESENTATION OF PETITIONS:

6. CONSENT AGENDA – RESOLUTIONS:

(Does Any Councilperson Require Any Consent Agenda Item To Be Pulled For Separate Actions?)

WHEREAS, the Mayor and Council of the Borough of Pompton Lakes has reviewed the Consent Agenda consisting of various proposed Resolutions; and

WHEREAS, the Mayor and Council of the Borough of Pompton Lakes (*does / does not*) desire to remove Resolutions for individual action from that Agenda.

NOW, THEREFORE, BE IT RESOLVED that the following resolutions on the Consent Agenda are hereby approved:

1. Resolution 23-38 Authorizing Refund Of Outside Liens Block 3200 Lot 6
2. Resolution 23-42 Accepting The Resignation Of Hector Alcantara (911 Telecommunications Dispatcher And Class II Special Police Officer) From The Pompton Lakes Police Department
3. Resolution 23-44 Authorizing Cancellation Of Taxes For 100% Disabled Veteran (Block 5500, Lot 18.01, 14 Cedar Street)
4. Resolution 23-45 Authorizing Cancellation OF Taxes For 100% Disabled Veteran (Block 6702 Lots 3.01,3.04 366 Pompton Avenue)
5. Resolution 23-46 Authorizing An Extraordinary Unspecifiable Services contract Between The Borough Of Pompton Lakes and Delisle Consulting, LLC., To Provide Technical Redevelopment Assistance For Redevelopment Projects Carried Out Through The Borough’s Redevelopment Agency
6. Resolution 23-47 Appointment Of Meghan Mulraney To The Position Of Full Time Key Boarding Clerk 1 Including The Positions Of Board Of Health Secretary, Tax Assessment Search Officer And Technical Assistant To The Tax Assessor Effective February 5, 2023
7. Resolution 23-48 To Rescind Resolution 22-262 Job Title And Stipend Amendment For The Police Department (Confidential Secretary To The Police Chief Sharon Sonne)
8. Resolution 23-49 Authorizing The Execution Of A Contract With Jobs4blue for Coordination Of Off-Duty Employment Of Police Officers And Police Officer Scheduling System
9. Resolution 23-50 Resolution Of The Mayor And Council Of The Borough Of Pompton Lakes Authorizing The Hiring Of Police Officers As Permitted By Senate Bill S3220, P.L. 2021, C.7
10. Resolution 23-51 Authorizing The Execution Of A Contract With Mitchell Humphrey & Co. For Software Product Licensing And Maintenance And Supplemental Software Product For Use By The Construction Department
11. Resolution 23-52 Resolution Authorizing Payment #1 To Fire & Safety Services, LTD. For The Pierce Arrow XT Chassis And Aerial Device In The Amount Of \$908,641.00

Motion to approve the Resolutions___, Second___. All in favor___, Nays___.

7. RESOLUTIONS FOR SEPARATE ACTION (ROLL CALL)

1. Resolution 23-39 Authorizing The Award Of A Contract For Professional Attorney Services To Decotiis, Fitzpatrick, Cole, & Giblin, LLP
2. Resolution 23-40 Authorizing The Award Of A Contract For Professional Risk Manager Services to David M. Hundertmark Agency Inc.
3. Resolution 23-41 Authorizing The Award Of A Contract For Professional Municipal Auditor Services To Wielkotz & Company LLC

8. INTRODUCTION OF ORDINANCES–FIRST READING AND INTRODUCTION:

Ordinance will be presented for second reading and final adoption on February 8, 2023)

ORDINANCE 23-07

AN ORDINANCE AMENDING CHAPTER 22 OF THE REVISED GENERAL ORDINANCES OF THE BOROUGH OF POMPTON LAKES ENTITLED “REGISTRATION OF FORECLOSING MORTGAGED PROPERTY AND VACANT PROPERTY”

Motion to Approve Ordinance No. 23-07 for Introduction____, Second____.

Roll Call:

ORDINANCE 23-08

AN ORDINANCE AMENDING CERTAIN PROVISIONS OF CHAPTER 2 OF THE MUNICIPAL CODE OF THE BOROUGH OF POMPTON LAKES, TRAILS COMMITTEE

Motion to Approve Ordinance No. 23-08 for Introduction____, Second____.

Roll Call:

9. ORDINANCES FOR SECOND READING AND FINAL ADOPTION:

(These Ordinances have been advertised and posted on the Municipal Bulletin Board)

ORDINANCE 23-01

AN ORDINANCE AUTHORIZING THE MAYOR AND BOROUGH CLERK TO EXECUTE A LEASE AMENDMENT WITH THE POMPTON LAKES RIVERDALE LITTLE LEAGUE, INC.

Motion to open the Meeting for public comments on Ordinance #23-01____, Second____.

All in favor____, Nays____.

Motion to close the Meeting for public comments on Ordinance #23-01____, Second____.

All in favor____, Nays____.

Motion to approve Ordinance #23-01 for Final Adoption____, Second____.

Roll Call:

ORDINANCE 23-02

AN ORDINANCE AUTHORIZING THE MAYOR AND BOROUGH CLERK TO EXECUTE A LEASE AMENDMENT WITH THE POMPTON LAKES RIVERDALE SOCCER ASSOCIATION, INC.

Motion to open the Meeting for public comments on Ordinance #23-02____, Second____.

All in favor____, Nays____.

Motion to close the Meeting for public comments on Ordinance #23-02____, Second____.

All in favor____, Nays____.

Motion to approve Ordinance #23-02 for Final Adoption____, Second____.

Roll Call:

ORDINANCE 23-03

AN ORDINANCE AUTHORIZING THE MAYOR AND BOROUGH CLERK TO EXECUTE A LEASE AMENDMENT WITH THE POMPTON LAKES YOUTH ORGANIZATION, INC.

Motion to open the Meeting for public comments on Ordinance #23-03____, Second____.

All in favor____, Nays____.

Motion to close the Meeting for public comments on Ordinance #23-03____, Second____.

All in favor____, Nays____.

Motion to approve Ordinance #23-03 for Final Adoption____, Second____.

Roll Call:

ORDINANCE 23-04

AN ORDINANCE AUTHORIZING THE MAYOR AND BOROUGH CLERK TO EXECUTE A LEASE AMENDMENT WITH THE POMPTON LAKES BOARD OF

EDUCATION

Motion to open the Meeting for public comments on Ordinance #23-04____, Second____.
All in favor____, Nays____.

Motion to close the Meeting for public comments on Ordinance #23-04____, Second____.
All in favor____, Nays____.

Motion to approve Ordinance #23-04 for Final Adoption____, Second____.
Roll Call:

ORDINANCE 23-05

AN ORDINANCE AUTHORIZING THE MAYOR AND BOROUGH CLERK TO EXECUTE TOWER LEASE AGREEMENT AND REPEATER UTILIZATION AGREEMENT WITH NORTH JERSEY POLICE RADIO ASSOCIATION PURSUANT TO NJSA 40A:12-5 (a)(1)

Motion to open the Meeting for public comments on Ordinance #23-05____, Second____.
All in favor____, Nays____.

Motion to close the Meeting for public comments on Ordinance #23-05____, Second____.
All in favor____, Nays____.

Motion to approve Ordinance #23-05 for Final Adoption____, Second____.
Roll Call:

ORDINANCE 23-06

AN ORDINANCE TO FIX THE SALARY RANGES OF THE EMPLOYEES OF THE BOROUGH OF POMPTON LAKES, COUNTY OF PASSAIC AND THE STATE OF NEW JERSEY

Motion to open the Meeting for public comments on Ordinance #23-06____, Second____.
All in favor____, Nays____.

Motion to close the Meeting for public comments on Ordinance #23-06____, Second____.
All in favor____, Nays____.

Motion to approve Ordinance #23-06 for Final Adoption____, Second____.
Roll Call:

10. MAYOR REPORT:

Motion to appoint Lorie Taggert as an Alternate #1 Commissioner to the Pompton Lakes Recreation Commission (unexpired term to end December 31, 2023) _____, second _____. All in favor. ____Nays____.

Motion to appoint Colleen Dawson as an Alternate #2 Commissioner to the Pompton Lakes Recreation Commission (unexpired term to end December 31, 2027) _____, second _____. All in favor. ____Nays____.

Motion to appoint Steve Edgeller as an Alternate 1 Member to the Pompton Lakes Planning Board (unexpired term to end December 31, 2023) _____, second _____. All in favor. ____Nays____.

Motion to appoint William Pendexter as a Class IV Member to the Pompton Lakes Planning Board (unexpired term to end December 31, 2023) _____, second _____. All in favor. ____Nays____.

11. COUNCIL COMMITTEE REPORTS:

Council President Polidori:

Councilman Baig:

Councilman Cruz:

Councilman DeLine

Councilwoman Kent:

Councilman Venin:

Councilman Baig:

Professional Reports:

12. TABLED ITEMS: None

13. MEETING OPEN FOR PUBLIC COMMENTS:

Motion to Open Meeting for Public Comments__Second__All in favor __Nays__.

Motion to Close Meeting for Public Comments__Second__All in favor__ Nays__.

14. PRIVILEGE OF THE FLOOR:

15. ADJOURN TO EXECUTIVE SESSION WHEN REQUIRED:

Motion to Adjourn____Second____. All in favor____Nays____.

Closed Session Time _____ **Open Session Time** _____

Motion to Open____Second____. All in favor__Nays__.

16. ADJOURNMENT: Motion to Adjourn____Second____. All in favor____Nays____.
Adjourn Time ____.

AGENDA

SPECIAL CLOSED MEETING – JANUARY 25, 2023 – 5:30PM

The following is the Agenda for an Executive Session Meeting of the Mayor and Council of the Borough of Pompton Lakes, Passaic County, to be held in the Municipal Building, 25 Lenox Avenue, on Wednesday, January 25, 2023 beginning at 5:30PM.

1. CALL TO ORDER - Mayor Michael Serra

2. STATEMENT OF COMPLIANCE: “In conformance with the Open Public Meetings Law, Public Law 1975, Chapter 231, adequate notice of this Meeting setting forth the time, date, place and purpose of this Special Meeting through notice posted on the Bulletin Board in the Municipal Building, mailed to all who had requested and paid for same, and mailed to the Suburban Trends.

3. ROLL CALL:

Mayor Michael Serra
Council President Jennifer Polidori
Councilman William Baig
Councilman Bobby Cruz
Councilman Erik DeLine
Councilwoman Maria Kent
Councilman Ekamon Venin

Borough Officers:
Paula Cozzarelli, Borough Administrator
Elizabeth Brandsness, Municipal Clerk

4. Motion to open the Meeting for public comments __, **Second** __.
All in favor __, **Nays** __.
Motion to close the Meeting for public comments __, **Second** __.
All in favor __, **Nays** __.

5. CLOSED SESSION RESOLUTION:

Be it hereby resolved, pursuant to N.J.S.A.10:4-13 and 10:4-12, which the Mayor and Council of the Borough of Pompton Lakes hold Closed Session for the purpose of contract negotiations, Borough Professional Services, as permitted under the Open Public Meetings Act. It is expected that the discussions undertaken in Closed Session on this date can be made public at the time official action is taken by the Mayor and Council to release same.

MOTION TO APPROVE THE RESOLUTION TO ADJOURN INTO CLOSED SESSION __ **SECOND** __. **ALL IN FAVOR** __ **NAYS** __.

6. MOTION TO ADJOURN BACK INTO OPEN SESSION __ **SECOND** __.
ALL IN FAVOR __ **NAYS** __.

7. COUNCIL ACTION IF REQUIRED

8. ADJOURNMENT: MOTION TO ADJOURN __ **SECOND** __. **ALL IN FAVOR** __ **NAYS** __

ORDINANCE #23-01

**AN ORDINANCE AUTHORIZING THE MAYOR
AND BOROUGH CLERK TO EXECUTE A LEASE AMENDMENT WITH
THE POMPTON LAKES RIVERDALE LITTLE LEAGUE, INC.**

BE IT ORDAINED by the Mayor and Council of the Borough of Pompton Lakes, County of Passaic and State of New Jersey as follows:

1. The Mayor and Borough Clerk are hereby authorized and directed to execute a lease with the Pompton Lakes Riverdale Little League, Inc. pursuant to NJSA 40A: 12-14 for the use of certain Borough owned property by the Little League for recreational purposes.
2. All ordinances or parts of ordinances or resolutions that are in conflict with the provisions of this Ordinance are repealed to the extent necessary.
3. If any article, section, subsection, term or condition of this Ordinance is declared invalid or illegal for any reason, the balance of the Ordinance shall be deemed severable and shall remain in full force and effect.
4. This Ordinance shall take effect after approval of the Mayor or in accordance with law and publication and passage according to law.

NOTICE

NOTICE IS HEREBY GIVEN, that the above Ordinance was introduced at a Reorganization meeting of the Mayor and Borough Council of the Borough of Pompton Lakes, County of Passaic, State of New Jersey held in the Municipal Building on the 4th day of January, 2023 and the same came up for final passage at the regular meeting of the Mayor and Borough Council held on the 25th day of January, 2023 at which time, after persons interested were given the opportunity to be heard concerning said Ordinance, the same was passed and will be in full force and effect in the Borough of Pompton Lakes after approval by the Mayor or in accordance with law.

APPROVED:

MICHAEL SERRA, MAYOR

ELIZABETH BRANDSNESS, RMC
MUNICIPAL CLERK

ORDINANCE #23-02

**AN ORDINANCE AUTHORIZING THE MAYOR
AND BOROUGH CLERK TO EXECUTE A LEASE AMENDMENT WITH
THE POMPTON LAKES RIVERDALE SOCCER ASSOCIATION, INC.**

BE IT ORDAINED by the Mayor and Council of the Borough of Pompton Lakes, County of Passaic and State of New Jersey as follows:

1. The Mayor and Borough Clerk are hereby authorized and directed to execute a lease with the Pompton Lakes Riverdale Soccer Association, Inc. pursuant to NJSA 40A: 12-14 for the use of certain Borough owned property by the Soccer Association for recreational purposes.
2. All ordinances or parts of ordinances or resolutions that are in conflict with the provisions of this Ordinance are repealed to the extent necessary.
3. If any article, section, subsection, term or condition of this Ordinance is declared invalid or illegal for any reason, the balance of the Ordinance shall be deemed severable and shall remain in full force and effect.
4. This Ordinance shall take effect after approval of the Mayor or in accordance with law and publication and passage according to law.

NOTICE

NOTICE IS HEREBY GIVEN, that the above Ordinance was introduced at a Reorganization meeting of the Mayor and Borough Council of the Borough of Pompton Lakes, County of Passaic, State of New Jersey held in the Municipal Building on the 4th day of January, 2023 and the same came up for final passage at the regular meeting of the Mayor and Borough Council held on the 25th day of January, 2023 at which time, after persons interested were given the opportunity to be heard concerning said Ordinance, the same was passed and will be in full force and effect in the Borough of Pompton Lakes after approval by the Mayor or in accordance with law.

APPROVED:

MICHAEL SERRA, MAYOR

ATTEST:

ELIZABETH BRANDSNESS, RMC
MUNICIPAL CLERK

ORDINANCE #23-03

**AN ORDINANCE AUTHORIZING THE MAYOR
AND BOROUGH CLERK TO EXECUTE A LEASE AMENDMENT WITH
THE POMPTON LAKES YOUTH ORGANIZATION, INC.**

BE IT ORDAINED by the Mayor and Council of the Borough of Pompton Lakes, County of Passaic and State of New Jersey as follows:

1. The Mayor and Borough Clerk are hereby authorized and directed to execute a lease with the Pompton Lakes Youth Organization, Inc. pursuant to NJSA 40A: 12-14 for the use of certain Borough owned property by the Pompton Lakes Youth Organization, Inc. for recreational purposes.
2. All ordinances or parts of ordinances or resolutions that are in conflict with the provisions of this Ordinance are repealed to the extent necessary.
3. If any article, section, subsection, term or condition of this Ordinance is declared invalid or illegal for any reason, the balance of the Ordinance shall be deemed severable and shall remain in full force and effect.
4. This Ordinance shall take effect after approval of the Mayor or in accordance with law and publication and passage according to law.

NOTICE

NOTICE IS HEREBY GIVEN, that the above Ordinance was introduced at a Reorganization meeting of the Mayor and Borough Council of the Borough of Pompton Lakes, County of Passaic, State of New Jersey held in the Municipal Building on the 4th day of January, 2023 and the same came up for final passage at the regular meeting of the Mayor and Borough Council held on the 25th day of January, 2023 at which time, after persons interested were given the opportunity to be heard concerning said Ordinance, the same was passed and will be in full force and effect in the Borough of Pompton Lakes after approval by the Mayor or in accordance with law.

APPROVED:

MICHAEL SERRA, MAYOR

ATTEST:

ELIZABETH BRANDSNESS, RMC
MUNICIPAL CLERK

ORDINANCE #23-04

**AN ORDINANCE AUTHORIZING THE MAYOR
AND BOROUGH CLERK TO EXECUTE A LEASE WITH
THE POMPTON LAKES BOARD OF EDUCATION**

BE IT ORDAINED by the Mayor and Council of the Borough of Pompton Lakes, County of Passaic and State of New Jersey as follows:

1. The Mayor and Borough Clerk are hereby authorized and directed to execute a lease with the Pompton Lakes Board of Education pursuant to NJSA 40A: 12-14 for the use of certain Borough owned property by the Board of Education for recreational purposes.
2. All ordinances or parts of ordinances or resolutions that are in conflict with the provisions of this Ordinance are repealed to the extent necessary.
3. If any article, section, subsection, term or condition of this Ordinance is declared invalid or illegal for any reason, the balance of the Ordinance shall be deemed severable and shall remain in full force and effect.
4. This Ordinance shall take effect after approval of the Mayor or in accordance with law and publication and passage according to law.

NOTICE

NOTICE IS HEREBY GIVEN, that the above Ordinance was introduced at a Reorganization meeting of the Mayor and Borough Council of the Borough of Pompton Lakes, County of Passaic, State of New Jersey held in the Municipal Building on the 4th day of January, 2023 and the same came up for final passage at the regular meeting of the Mayor and Borough Council held on the 25th day of January, 2023 at which time, after persons interested were given the opportunity to be heard concerning said Ordinance, the same was passed and will be in full force and effect in the Borough of Pompton Lakes after approval by the Mayor or in accordance with law.

Approved:

MICHAEL SERRA, MAYOR

ATTEST:

ELIZABETH BRANDSNESS, RMC
MUNICIPAL CLERK

ORDINANCE NO.: 23-05

AN ORDINANCE AUTHORIZING THE MAYOR AND BOROUGH CLERK TO EXECUTE TOWER LEASE AGREEMENT AND REPEATER UTILIZATION AGREEMENT WITH NORTH JERSEY POLICE RADIO ASSOCIATION PURSUANT TO NJSA 40A:12-5 (a)(1)

WHEREAS, the Borough of Pompton Lakes has a need to lease tower space to provide for a location to operate public safety radio communications; and

WHEREAS, the Borough desires to enter into a tower lease agreement and repeater utilization agreement with North Jersey Police Radio Association (NJPRA) for a radio tower owned by the NJPRA and located in Pompton Lakes; and

WHEREAS, NJSA 40A:12-5(a)(1) requires that the acquisition of leased property by a municipality be authorized by ordinance; and

WHEREAS, the Treasurer of the Borough has certified that funds are available to pay for the yearly rental cost associated with the lease.

NOW, THEREFORE, BE IT ORDAINED by the Mayor and Council of the Borough of Pompton Lakes, County of Passaic and State of New Jersey as follows:

1. The Mayor and Borough Clerk are hereby authorized and directed to execute a one year tower lease agreement and repeater utilization agreement with North Jersey Police Radio Association, effective January 1, 2023, for the purpose of providing a location for the operation of public safety communications.
2. The cost of said tower lease agreement shall not exceed \$13,368.49 annually.
3. All ordinances or parts of ordinances or resolutions that are in conflict with the provisions of this Ordinance are repealed to the extent necessary.
4. If any article, section, subsection, term or condition of this Ordinance is declared invalid or illegal for any reason, the balance of the Ordinance shall be deemed severable and shall remain in full force and effect.
5. This Ordinance shall take effect after approval of the Mayor or in accordance with law and publication and passage according to law.

NOTICE

NOTICE IS HEREBY GIVEN, that the above Ordinance was introduced and passed on first reading at the regular meeting of the Mayor and Borough Council of the Borough of Pompton Lakes, County of Passaic, State of New Jersey held in the Municipal Building on the 11th day of January, 2023, and the same came up for final passage at the regular meeting of the Mayor and Borough Council held on the 25th day of January, 2023 at which time, after persons interested were given the opportunity to be heard concerning said Ordinance, the same was passed and will be in full force and effect in the Borough of Pompton Lakes after approval by the Mayor or in accordance with law.

APPROVED:

MICHAEL SERRA, MAYOR

**ELIZABETH BRANDSNESS, RMC
MUNICIPAL CLERK**

BOROUGH OF POMPTON LAKES

ORDINANCE NO: 23-06

**AN ORDINANCE TO FIX THE SALARY RANGES OF THE EMPLOYEES OF THE
BOROUGH OF POMPTON LAKES, COUNTY OF PASSAIC AND THE STATE OF
NEW JERSEY**

**THE BOROUGH COUNCIL OF THE BOROUGH OF POMPTON LAKES DO
HEREBY ORDAIN THE FOLLOWING:**

Section 1.

Position	Annual Salary Ranges	
	Minimum	Maximum
Assistant Borough Administrator	\$5,000.00	\$12,000.00
Assistant Recreation Director	\$3,500.00	\$7,500.00
Board of Health Secretary	\$500.00	\$2,000.00
Borough Administrator/Treasurer	\$100,000.00	\$165,000.00
Borough Clerk/Assessment Search Officer	\$50,000.00	\$95,000.00
Building Inspector	\$12,000.00	\$22,000.00
Coalition Coordinator	\$28,000.00	\$48,000.00
Const./Zoning Official/Bldg. Sub-Code Official	\$26,000.00	\$70,000.00
Council Member	\$5,000.00	\$15,000.00
D.P.W. CLERK TYPIST PT	\$10.00/hr.	\$22.00/hr.
D.P.W. Superintendent	\$65,000.00	\$140,000.00
D.P.W. Supervisor	\$65,000.00	\$125,000.00
Deputy Court Administrator (Part Time)	\$16.00/hr.	\$30.00/hr.
Deputy Fire Chief	\$2,500.00	\$5,500.00
Deputy Municipal Clerk	\$40,000.00	\$60,000.00
Election Official	\$2,500.00	\$8,000.00
Electrical Sub-Code Official	\$12,000.00	\$22,000.00
Emergency Management Coordinator	\$2,000.00	\$7,000.00
Emergency Management Secretary	\$500.00	\$2,500.00
Environmental Committee Secretary	\$500.00	\$2,500.00
Fire Alarm Assistant Superintendent*	\$750.00	\$2,500.00
Fire Alarm Superintendent*	\$1,500.00	\$4,500.00
Fire Chief	\$2,500.00	\$6,500.00
Fire Department Secretary	\$500.00	\$1,500.00
Fire Financial Officer	\$500.00	\$1,500.00
Fire Official	\$35,000.00	\$52,000.00
Fire Sub-Code Official (Part Time)	\$12,000.00	\$22,000.00
Flood Advisory Board Secretary	\$500.00	\$2,500.00
Historic Preservation Commission Secretary	\$500.00	\$2,500.00
Mayor	\$10,000.00	\$20,000.00
Municipal Court Administrator	\$50,000.00	\$80,000.00
Municipal Court Judge	\$16,000.00	\$42,000.00
Open Space Committee Secretary	\$500.00	\$2,500.00
Planning/Zoning Board Secretary	\$500.00	\$2,500.00
Plumbing Sub-Code Official	\$12,000.00	\$22,000.00
Police Chief	\$150,000.00	\$220,000.00
Property Maintenance Officer	\$15.00/hr.	\$25.00/hr.
Prosecutor	\$20,000.00	\$34,000.00
PT Fire Inspector Step 1	\$14.00/hr.	\$18.00/hr.
PT Fire Inspector Step 2 **	\$14.00/hr.	\$25.00/hr.
PT Fire Inspector Step 3 **	\$14.00/hr.	\$28.00/hr.

PT Fire Inspector Step 4 **	\$14.00/hr.	\$30.00/hr.
Public Defender	\$7,500.00	\$15,000.00
Position	Annual Salary Ranges	
	Minimum	Maximum
Records Technician (Part Time)	\$10.00/hr.	\$22.00/hr.
Recreation Aide	\$1,000.00	\$3,500.00
Recreation Commission Secretary	\$250.00	\$700.00
Recreation Director	\$7,500.00	\$15,000.00
Recycling Aide 1	10.00/hr.	15.00/hr.
Recycling Coordinator	\$2,000.00	\$5,000.00
Redevelopment Agency Secretary	\$10.00/hr.	\$22.00/hr.
Redevelopment Inspections	\$25.00/hr.	\$60.00/hr.
Shade Tree Commission Secretary	\$500.00	\$2,000.00
Special Police Officer Class 1	\$20.00/hr.	\$25.00/hr.
Special Police Officer Class 2	\$20.00/hr.	\$40.00/hr.
Summer Camp Counselor Year 1	\$10.00/hr.	\$15.00/hr.
Summer Camp Counselor Year 2	\$10.00/hr.	\$16.00/hr.
Summer Camp Counselor Year 3	\$10.00/hr.	\$17.00/hr.
Tax Assessor	\$15,000.00	\$35,000.00
Teen Center Director	\$3,500.00	\$8,000.00

*Positions shall receive an additional stipend of two (2) hours emergency call-out time at fifteen (\$15.00) dollars/hr. for emergency call-out.

**Certification required.

Section 2. Employees under a Union Agreement shall have their salaries established by said contract and are not explicitly included in this Ordinance.

Section 3. This ordinance shall be retroactive to January 1, 2023 for all employees active on the date of introduction.

NOTICE

NOTICE IS HEREBY GIVEN, that the above Ordinance was introduced and Adopted on First Reading at the regular meeting of the Mayor and Council of the Borough of Pompton Lakes, County of Passaic, State of New Jersey held in the Municipal Building, 25 Lenox Ave., Pompton Lakes, NJ on January 11, 2023, and the same shall be presented to the Municipal Council for Second Reading and Final Adoption at the regular meeting held on the January 25, 2023, at which time, the public is given the opportunity to discuss the Ordinance. Said Ordinance will be in full force and effect in the Borough of Pompton Lakes after Second Reading and Final Adoption and publication in accordance with law.

Approved:

Michael Serra, Mayor

Elizabeth Brandsness, Borough Clerk